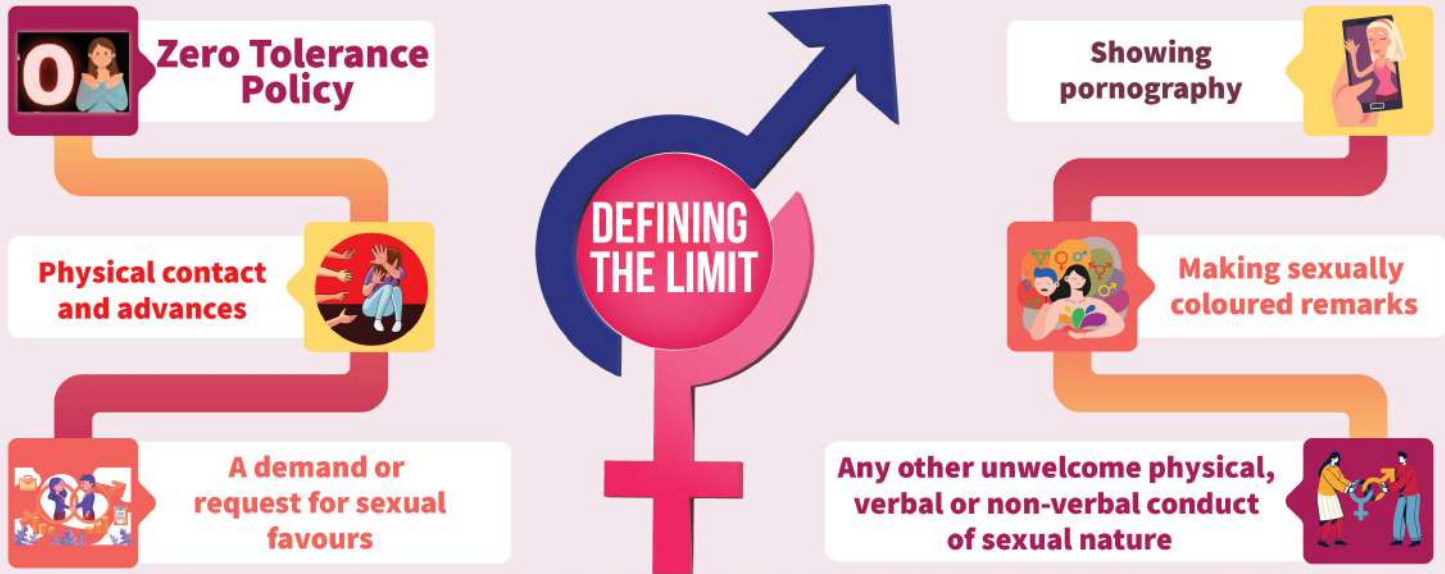


PREVENTION OF SEXUAL HARASSMENT CREATING A SAFE WORK PLACE



CUKashmir IS COMPLIANT TO SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (SHWW) ACT, 2013

WHO, WHERE AND WHOM TO LODGE A COMPLAINT?

If you are an Student / Scholar / Employee / a Visitor / a Trainee of CUKashmir and a victim of sexual harassment or perceive yourself to be immediately contact personally or through telephone/e-mail/letter, to any member of CUKashmir-Internal Complaint Committee (ICC). The complaint and identity of complainant will be kept confidential. All the complaints received will be dealt in accordance with SHWW Act 2013.

Note: Submit the complaint at the office of IC CUKashmir or send an

✉ ic@cukashmir.ac.in



Chairperson # +91-9951929199 or Member Secretary # +91-8888092111

women helpline # **181** or Emergency Response Support System (ERSS) # **112**



Register Your Complaint @ SHe-Box: www.shebox.wcd.gov.in

CUKASHMIR - INTERNAL COMMITTEE (IC)

• Prof. Sandhya Tiwari, Dean, School of Languages

- Dr. Mir Insha Farooq, Asst. Prof, Dept. of Management Studies
- Mr. Sunil Kumar Mannil, Asst. Prof, Dept. of English
- Dr. Himabindu Mukhtipudi, Asst. Prof, Dept. of Politics & Governance
- Dr. Rehana Shawl, Asst. Prof, Dept. of Law
- Mr. Abdul Rashid Bhat, Deputy Registrar, Administration
- Mrs. Hashmat Abdullah, Assistant, Academic Section
- Ms. Debalina Das, Research Scholar, Department of English
- Ms. Madhumati Pradhan, Research Scholar, Department of Education
- Advocate Malik Shagufta, Centre Administrator, One Stop Centre, Ganderbal, She Hope Organization

- Presiding Officer

- Member
- Member
- Member
- Member
- Member
- Member
- Member
- Member

"Anonymous complaints will not be entertained by IC"

SEXUAL HARASSMENT / MISCONDUCT OF ANY KIND WILL ATTRACT APPROPRIATE DISCIPLINARY ACTION



CENTRAL UNIVERSITY OF KASHMIR

Tulmulla, Ganderbal, J&K-191131

